



FLATHEAD COUNTY, MONTANA

Position Vacancy Announcement

POSITION: EQUIPMENT OPERATOR II DATE OPENED: 1/14/19

DEPARTMENT: ROAD DEPARTMENT CLOSING DATE: 1/28/19

If you have any questions about this position vacancy, call: (406) 758 - 5790

NUMBER OF POSITIONS OPEN: 1

BARGAINING UNIT: Operators - Road

FULL TIME

REGULAR
(YEAR ROUND POSITION)

IF APPLICABLE:
TRAINING WAGE: \$ _____ per _____

PART TIME

SEASONAL

STARTING WAGE: \$ 21.57 per Hour

TEMPORARY

SALARY AT:

____ YEAR STEP: \$ _____ per _____

____ YEAR STEP: \$ _____ per _____

____ YEAR STEP: \$ _____ per _____

VISIT https://flathead.mt.gov/human_resources/downloads.php FOR BENEFIT INFORMATION.

SEE ATTACHED JOB DESCRIPTION. Additional information:

See attached position job description for duties.

* This job opening is an operator's union position.

* Successful applicant must have or be able to obtain a Montana Commercial Driver's License, minimum type 2, class A, required with endorsements for tanker and air brakes.

* Preference for applications with extensive experience in grader, paver, roller skills and operations.

APPLY FOR THIS POSITION AT FLATHEAD COUNTY'S WEBSITE:

https://flathead.mt.gov/human_resources/apply/

ALL COMPLETED APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY THROUGH FLATHEAD COUNTY'S WEBSITE BY 5:00 PM ON THE CLOSING DATE. Paper, faxed or email applications will not be accepted.

Flathead County's pre-employment process includes reference checks and criminal history checks. A record of criminal conviction will not necessarily bar you from employment. Depending on the position, the pre-employment process may also include skill testing and drug/alcohol testing.

FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

EQUIPMENT OPERATOR II

DEFINITION

Under general supervision, operates various types of road construction and maintenance equipment; and does related work as required.

SAMPLES OF DUTIES

Operates skillfully and within close tolerances construction or maintenance equipment; cuts, fills, levels, grades, mixes, and compacts subgrade and finished surfaces; loads and moves material; clears slopes, and finishes surfaces; operates large semi-truck and trailer units in hauling heavy equipment and materials; assists in servicing and field repair of assigned equipment; operates heavy snow removal equipment; may perform heavy and semi-skilled construction or maintenance work.

PHYSICAL DEMANDS (These guidelines may alter due to seasonal changes.)

- Standing/Walking: Standing on feet and walking occasionally, less than 3 hours a day.
- Sitting: Continuous sitting, from 5 to 8 hours a day.
- Lifting/Carrying: Frequently at 10 to 50 pounds; occasionally at 50 to 100 pounds, while negotiating stairs.
- Bending: Continuous bending is required when operating equipment and other related duties.
- Reaching: Occasional reaching above head and constant use of upper extremities with daily lifting and twisting of back.
- Climbing: Frequent climbing in and out of vehicles, buildings, right-of-way, and bridges is required.
- Pushing/Pulling: Frequent pushing and pulling of equipment, material and tools.

LICENSE

Possession of a Montana Commercial Drivers License, Type 2 Class A, required with endorsements for hazardous, tanker, and airbrakes.

MINIMUM QUALIFICATIONS

Knowledge of:

The operation and capabilities of at least five pieces of maintenance and construction equipment; i.e. asphalt plant, motor grader, front end loader, backhoe, sweeper, roller, cat, dump truck;

Methods, practices, and materials used in road construction and maintenance;

The uses and purposes of hand tools;

Safe driving practices and State and County laws pertaining to the operation of motor vehicles.

Ability to:

Operate safely and skillfully construction or maintenance equipment;

Perform heavy and semi-skilled construction or maintenance work;

Read survey grade stakes;

Understand and follow oral and written directions given by management or designated supervisors.

EXPERIENCE

One year of experience in road construction, in the previous five (5) years, involving the operation of automotive or heavy equipment.

ACTION
Adopted:

DATE
11/23/09

REFERENCE
Commissioners Minutes