

**FLATHEAD COUNTY EMPLOYEE HEALTH BENEFIT PROGRAM  
FISCAL YEAR 2022-2023**

**TRADITIONAL PLAN**

The County contributes \$6.49 per hour, up to \$519.23 per payroll, towards the total premium for eligible employees. Employees will have to pay \$6.49 for each hour less than 80 per payroll in addition to the regular employee premium listed below. The maximum County benefit is \$1,125 per month.

FY2023 – TRADITIONAL PLAN		EMPLOYER's	EMPLOYEE's	EMPLOYEE
7/1/22 to 6/30/23	Total Monthly Premium	Maximum Monthly Premium	Share of Monthly Premium ** see above	PAY PERIOD DEDUCTION **see above
Self Only	\$1,195	\$1,125	\$ 70	\$ 32.31
Self & Spouse	\$1,445	\$1,125	\$320	\$147.69
Self & 1 Child	\$1,275	\$1,125	\$150	\$ 69.23
Self & 2 or more Children	\$1,355	\$1,125	\$230	\$106.15
Family 1 (Self, Spouse, & 1 Child)	\$1,525	\$1,125	\$400	\$184.62
Family 2 (Self, Spouse & 2+ Children)	\$1,605	\$1,125	\$480	\$221.54

**HIGH DEDUCTIBLE HEALTH PLAN/HEALTH SAVINGS ACCOUNT**

The County contributes \$5.77 per hour, up to \$461.54 per payroll, towards the total premium for eligible employees. Employees will have to pay \$5.77 for each hour less than 80 per payroll in addition to the regular employee premium listed below. The maximum County benefit is \$1,000 per month. The County also contributes \$0.72 per compensated hour to a Health Savings Account (H.S.A.), up to 80 hours per payroll. The maximum County H.S.A. contribution is \$125 per month.

FY2023 – HDHP/HSA		EMPLOYER's	EMPLOYER's	EMPLOYEE's	EMPLOYEE
7/1/22 to 6/30/23	Total Monthly Premium	Maximum Monthly Insurance Premium	Maximum Monthly H.S.A. contribution	Share of Monthly Premium ** see above	PAY PERIOD DEDUCTION **see above
Self Only	\$1,000	\$1,000	\$125	\$0	\$0.00
Self & Spouse	\$1,200	\$1,000	\$125	\$200	\$ 92.31
Self & 1 Child	\$1,060	\$1,000	\$125	\$ 60	\$ 27.69
Self & 2 or more Children	\$1,120	\$1,000	\$125	\$120	\$ 55.38
Family 1 (Self, Spouse, & 1 Child)	\$1,260	\$1,000	\$125	\$260	\$120.00
Family 2 (Self, Spouse & 2+ Children)	\$1,320	\$1,000	\$125	\$320	\$147.69