



FLATHEAD COUNTY, MONTANA

Position Vacancy Announcement

POSITION: MOSQUITO CONTROL ASSISTANT

DEPARTMENT: HEALTH DEPT

If you have any questions about this position vacancy please call: 406-751-8109

NUMBER OF POSITIONS OPEN: 2

BARGAINING UNIT: MFPE #520

FULL TIME REGULAR
(YEAR ROUND POSITION)

STARTING WAGE: \$17.29 per hour

PART TIME SEASONAL

SALARY AT:

1 Year Step \$18.16 per hour

2 Year Step \$18.61 per hour

3 Year Step \$19.07 per hour

TEMPORARY

VISIT https://flathead.mt.gov/human_resources/downloads.php FOR BENEFIT INFORMATION.
SEE ATTACHED JOB DESCRIPTION.

APPLY FOR THIS POSITION AT FLATHEAD COUNTY'S WEBSITE:
https://flathead.mt.gov/human_resources/apply/

Paper, faxed or email applications will not be accepted.

Flathead County's pre-employment process includes reference checks and criminal history checks. A record of criminal conviction will not necessarily bar you from employment. Depending on the position, the pre-employment process may also include skill testing and drug/alcohol testing.

FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

Flathead County is an equal opportunity employer. Flathead County shall, upon request, provide reasonable accommodations to otherwise qualified individuals with disabilities.

This job description is intended to reflect core areas of responsibility and an incumbent employee's knowledge and skill set needed to complete those functions. This document is not intended to catalog each individual duty; employees are routinely called upon to address emerging employer requirements in alignment with individual work units and assignments of jobs. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer change.

Job Title: Mosquito Control Assistant	Job Code: 13630
Department: Health Department	Pay Grade: Health 3
Reports to: Environmental Health Manager	FLSA Status: <input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> Exempt

Department Overview: The Flathead City-County Health Department is a public health agency providing certain statutorily-mandated services and other contracted services to people who reside in or visit Flathead County. The divisions of the Health Department offering primary prevention services include: Environmental Health Services, Community Health Services, Population Health Services and the Flathead County Animal Shelter. Primary health care services are provided through Flathead Family Planning and Flathead County Home Health. Environmental Health services provided include food safety, air quality, water quality and land use development. Community Health services include immunization services, maternal, infant and early childhood managed care programs and the Women Infant and Children (WIC) program. Population Health services offered include communicable disease prevention and control, cancer screening, tobacco use prevention, injury prevention and public health preparedness. The Flathead Family Planning clinic is operated under Title X of the Public Health Service Act. Flathead County Home Health is a licensed home health care agency offering professional care services to homebound patients.

Job Summary: Under the direction of the Environmental Health Manager, assists the Mosquito Control Technicians in chemical application and operating equipment; assists with community outreach and education to control mosquito populations in support of the goals and objectives of the Flathead County Mosquito Control Program.

Essential Functions (Major Duties or Responsibilities): *These duties are the essential functions and are not all-inclusive of all duties that the incumbent performs.*

- Operate trucks, all-terrain vehicles (ATVs), sprayers, pumps, power tools, calibration devices and surveillance equipment including global position system (GPS) equipment.
- Navigate to assigned work locations within Flathead County.
- Walk/hike to shallow water locations and test water for the presence of mosquito larvae.
- Identify possible mosquito production areas and sample larval populations.
- Deploy traps or other methods to identify adult populations, species analysis and West Nile Virus monitoring.

- Apply larvacide chemicals in applicable areas and adulticide chemicals in high adult mosquito count areas.
- Record surveillance information on handheld GPS/Tablet device, prepare activity reports and keep application records in compliance with State and Federal regulations.
- Assist in maintaining all equipment used.
- Assist in providing community outreach as established by the program coordinator.

Non-Essential Functions:

Incumbents may be requested to perform functions relevant to the position but not listed above.

Physical Demands and Working Conditions:

- Work is performed in an outdoor environment and requires typical range of motion and physical agility associated with the operation of application equipment, ATVs and automobiles.
- The employee is constantly required to use hands to handle or feel objects and to type.
- Frequently required to sit, talk, write, listen and read.
- Frequently required to stand, walk, climb, balance, stoop, kneel, crouch or crawl and reach with hands and arms.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.
- The employee is frequently required to lift and/or move up to 50 pounds.
- The noise level is usually moderate; however employee is occasionally subjected to loud equipment noise.
- Frequently works near moving or mechanical parts; with fumes or airborne particles; with toxic or caustic chemicals in outdoor weather conditions and with vibration.
- Frequently the employee is required to wear personal protective equipment (PPE) including a breathing apparatus when working with toxic chemicals.
- This position is subject to non-DOT drug and alcohol testing.

Supervision Exercised: This is a non-supervisory position.

Knowledge, Skills, and Abilities:

Knowledge of:

- Safety Data Sheets (SDS), safety practices and procedures, safe handling of chemicals, proper use of personal protective equipment (PPE) including hearing protection, gloves, N95 face mask, goggles/safety glasses, irrigation boots.
- Current mosquito control methods including ecology, taxonomy, life cycles and habitats.

Skills and Abilities:

- Automobile and ATV operation, map reading and making accurate mathematical computations.
- Must have a valid driver's license and maintain a safe driving record.
- Ability and willingness to travel.

- Work in outdoor weather conditions, including heat and wind.
- Walk and hike in various outdoor settings including wet and uneven terrain.
- Effective communication and public speaking.
- Establish and maintain effective working relationships with those contacted during the course of work including co-workers, supervisors, other professionals and the public, especially when dealing with sensitive matters.

Education and Experience:

High School Diploma or equivalent, or any combination of training and experience which indicates possession of the knowledge, skills, and abilities listed. Certification or License required at time of hire or within 4 months of hire: Pesticide Applicators license, and completion of an ATV Rider Safety Course.

<u>Action</u>	<u>Date</u>	<u>Reference</u>
Adopted	2/24/2022	Commissioners' Minutes

