FLATHEAD COUNTY, MONTANA

Position Vacancy Announcement

POSITION: LANDFILL EQUIP OPERATOR/TRUCK DRIVER (SEASONAL

DEPARTMENT: SOLID WASTE

If you have any questions about this position vacancy please call: 406-758-5910

NUMBER OF POSITIONS OPEN: 1 BARGAINING UNIT: Operators - SW

☑ FULL TIME ☐ REGULAR (YEAR ROUND POSITION) STARTING WAGE: $24.02 per hour

☐ PART TIME ☑ SEASONAL

☐ TEMPORARY

VISIT https://flathead.mt.gov/human_resources/downloads.php FOR BENEFIT INFORMATION.
SEE ATTACHED JOB DESCRIPTION.
Additional information:

Eight-month SEASONAL position scheduled full-time 5 days a week between April & November may include weekends & holidays.

Applications will be given preference to applicants showing experience with large loaders & excavators, articulated heavy haul trucks, dozers, graders & trucks.

Must be a current CDL holder and be able to pass a DOT drug test.

APPLY FOR THIS POSITION AT FLATHEAD COUNTY'S WEBSITE:
https://flathead.mt.gov/human_resources/apply/

Paper, faxed or email applications will not be accepted.

Flathead County's pre-employment process includes reference checks and criminal history checks. A record of criminal conviction will not necessarily bar you from employment. Depending on the position, the pre-employment process may also include skill testing and drug/alcohol testing.
FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

16190-002

Flathead County is an equal opportunity employer. Flathead County shall, upon request, provide reasonable accommodations to otherwise qualified individuals with disabilities.

This job description is intended to reflect core areas of responsibility and an incumbent employees' knowledge and skill set needed to complete those functions. This document is not intended to catalog each individual duty; employees are routinely called upon to address emerging employer requirements in alignment with individual work units and assignments of jobs. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer change.

Job Title: Landfill Equipment Operator/Truck Driver	**Job Code:** 16190
Department: Solid Waste	**Pay Grade:** Union
Reports to: Operations Manager	**FLSA Status:** ☒ **Non-Exempt** ☐ **Exempt**

Department Overview: The Flathead County Solid Waste District provides environmentally sound and cost-effective refuse collection, disposal and recycling opportunities for Flathead County residents and businesses. Our facilities are a major part of the economic and environmental infrastructure of Flathead County. Long range planning and fiscal integrity ensures decades of capacity with minimal financial impacts to Flathead County citizens.

Job Summary: The Landfill Equipment Operator/Refuse Truck Driver performs a variety of tasks requiring skilled operation of heavy construction equipment and front-end loading refuse trucks to manage the landfill and container sites located throughout the county. An incumbent in this position will work under the direct supervision of a foreman, must maintain a customer service oriented environment, and cooperate with other County departments and governmental entities.

Essential Functions (Major Duties or Responsibilities): *These duties are the essential functions and are not all-inclusive of all duties that the incumbent performs.*

- Perform a variety of tasks requiring skilled operation of heavy equipment and front-end loading refuse trucks in a safe and efficient manner while following grade tolerances.
- Load and unload refuse trucks effectively and efficiently.
- Obey traffic laws and follow established traffic and transportation procedures.
- Operate a communication system (e.g., radio).
- Discuss landfill and container site policies to customers in a courteous manner.
- Perform daily inspection and routine maintenance of assigned equipment.
- Operate and perform daily inspection of cardboard compactor.
- Perform manual tasks associated with the department work.

Non-Essential Functions:

- Perform other duties as assigned including but not limited to managing special projects, attending meetings and conferences, providing backup for other staff, etc.

Physical Demands and Working Conditions: *The demands and conditions described here are representative of those the employee must meet to perform the essential functions of the job.*

- Frequently required to stand, walk, bend, reach, sit, climb, push, pull and hear. Required to used hands and arms in driving a heavy vehicle and completing routine maintenance.
- Specific vision abilities required to include close, distance, color, and peripheral vision, depth perception and the ability to adjust focus.
- Frequently required to lift and/or move up to 50 pounds; occasionally 50 to 100 pounds.
- Constantly exposed to all weather conditions.
- Exposure to municipal solid waste, but rarely in direct contact.
- Required to report to work on time for scheduled shifts which may include weekends and most major holidays. The Solid Waste department is open for business 7 days a week and most major holidays.

Supervision Exercised: The primary function of this job is not in a supervisory capacity.

Knowledge, Skills, and Abilities:
This position requires knowledge of:

- basic mechanical operations of heavy equipment.
- all traffic laws and standard processes for the safe operation of a vehicle within a public roadway.
- the uses and purposes of hand tools.
- safe work practices including knowledge of safety principles involved in operating heavy equipment in a landfill environment.

This position requires the skill and ability to:

- perform routine maintenance.
- safely operate large vehicles and equipment in both basic traffic conditions as well as large scale public works projects in all weather conditions.
- read, write, and follow both verbal and written instructions.
- establish and maintain effective working relationships with supervisors, co-workers, and the public.
- demonstrate physical strength and agility sufficient to perform the work of the position.
- obtain 40 hour hazardous waste training certification.
- obtain First Aid and AED certification.
- obtain and maintain a Class A Commercial Driver's License.
- be medically certified for the position and pass pre-employment and ongoing drug screening.

Education and Experience:

Class A commercial driver's license with two years of heavy equipment operating experience and/or truck driving experience, or any combination of experience and training which indicates possession of the knowledge, skills, and abilities listed.

Action	Date	Reference
Adopted	01/30/2006	Commissioners' Minutes
Revised	02/23/2011	Commissioners' Minutes
Revised	07/16/2012	Commissioners' Minutes
Revised	05/12/2014	Commissioners' Minutes
Revised	05/06/2015	Commissioners' Minutes