



FLATHEAD COUNTY, MONTANA

Position Vacancy Announcement

POSITION: EQUIPMENT OPERATOR DATE OPENED: 10-27-2016

DEPARTMENT: ROAD DEPARTMENT CLOSING DATE: 11-17-2016

If you have any questions about this position vacancy, call: (406) 75 8 - 5790.

NUMBER OF POSITIONS OPEN: 1

BARGAINING UNIT: Operators - Road

FULL TIME

REGULAR
(YEAR ROUND POSITION)

IF APPLICABLE:
TRAINING WAGE: \$ _____ per _____

PART TIME

SEASONAL

STARTING WAGE: \$ 21.04 per Hour

TEMPORARY

SALARY AT:

1 YEAR STEP: \$ _____ per Hour

_____ YEAR STEP: \$ _____ per Hour

_____ YEAR STEP: \$ _____ per Hour

VISIT https://flathead.mt.gov/human_resources/downloads.php FOR BENEFIT INFORMATION.

TYPING TEST REQUIRED? NO YES _____ = _____ NET WORDS PER MINUTE

PLEASE NOTE: Any required typing or skills test must be completed before the position closing date and the certificate must be attached to your application. Certificates must have a completion date within 6 months of the date the application was submitted to the Flathead Job Service Workforce Center. Please contact the Flathead Job Service Workforce Center at (406) 758-6200 for information on how to complete the required test(s).

SEE ATTACHED JOB DESCRIPTION. Additional information:

See attached position job description for duties.

- * This job opening is an operator's union position.
- * Successful applicant must have or be able to obtain a Montana Commercial Driver's License, minimum type 2, class A, required with endorsements for tanker and air brakes.
- * Preference for applicants with extensive experience in grader, paver, roller skills and operations.

APPLICATION FORMS FOR THIS POSITION CAN BE OBTAINED AT:

Flathead Job Service Workforce Center
427 First Avenue East
Kalispell, MT 59901

OR ON FLATHEAD COUNTY'S WEBSITE:

http://flathead.mt.gov/human_resources/jobs.php

ALL COMPLETED APPLICATIONS MUST BE RETURNED TO THE FLATHEAD JOB SERVICE WORKFORCE CENTER BY 5:00 PM ON THE CLOSING DATE. Application packets can be delivered to the address above or emailed to kalispelljsc@mt.gov. Faxed applications will not be accepted.

FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

EQUIPMENT OPERATOR II

DEFINITION

Under general supervision, operates various types of road construction and maintenance equipment; and does related work as required.

SAMPLES OF DUTIES

Operates skillfully and within close tolerances construction or maintenance equipment; cuts, fills, levels, grades, mixes, and compacts subgrade and finished surfaces; loads and moves material; clears slopes, and finishes surfaces; operates large semi-truck and trailer units in hauling heavy equipment and materials; assists in servicing and field repair of assigned equipment; operates heavy snow removal equipment; may perform heavy and semi-skilled construction or maintenance work.

PHYSICAL DEMANDS (These guidelines may alter due to seasonal changes.)

- Standing/Walking: Standing on feet and walking occasionally, less than 3 hours a day.
- Sitting: Continuous sitting, from 5 to 8 hours a day.
- Lifting/Carrying: Frequently at 10 to 50 pounds; occasionally at 50 to 100 pounds, while negotiating stairs.
- Bending: Continuous bending is required when operating equipment and other related duties.
- Reaching: Occasional reaching above head and constant use of upper extremities with daily lifting and twisting of back.
- Climbing: Frequent climbing in and out of vehicles, buildings, right-of-way, and bridges is required.
- Pushing/Pulling: Frequent pushing and pulling of equipment, material and tools.

LICENSE

Possession of a Montana Commercial Drivers License, Type 2 Class A, required with endorsements for hazardous, tanker, and airbrakes.

MINIMUM QUALIFICATIONS

Knowledge of:

The operation and capabilities of at least five pieces of maintenance and construction equipment; i.e. asphalt plant, motor grader, front end loader, backhoe, sweeper, roller, cat, dump truck;

Methods, practices, and materials used in road construction and maintenance;

The uses and purposes of hand tools;

Safe driving practices and State and County laws pertaining to the operation of motor vehicles.

Ability to:

Operate safely and skillfully construction or maintenance equipment;

Perform heavy and semi-skilled construction or maintenance work;

Read survey grade stakes;

Understand and follow oral and written directions given by management or designated supervisors.

EXPERIENCE

One year of experience in road construction, in the previous five (5) years, involving the operation of automotive or heavy equipment.

ACTION
Adopted:

DATE
11/23/09

REFERENCE
Commissioners Minutes