



# FLATHEAD COUNTY, MONTANA

## Position Vacancy Announcement

POSITION: EQUIPMENT OPERATOR DATE OPENED: 5/3/18

DEPARTMENT: ROAD DEPARTMENT CLOSING DATE: 5/18/18

If you have any questions about this position vacancy, call: (406) 758 - 5790.

NUMBER OF POSITIONS OPEN: 1

BARGAINING UNIT: Operators - Road

FULL TIME

REGULAR  
(YEAR ROUND POSITION)

IF APPLICABLE:  
TRAINING WAGE: \$ \_\_\_\_\_ per \_\_\_\_\_

PART TIME

SEASONAL

STARTING WAGE: \$ 21.08 per Hour \_\_\_\_\_

SALARY AT:

TEMPORARY

\_\_\_\_ YEAR STEP: \$ \_\_\_\_\_ per \_\_\_\_\_

\_\_\_\_ YEAR STEP: \$ \_\_\_\_\_ per \_\_\_\_\_

\_\_\_\_ YEAR STEP: \$ \_\_\_\_\_ per \_\_\_\_\_

VISIT [https://flathead.mt.gov/human\\_resources/downloads.php](https://flathead.mt.gov/human_resources/downloads.php) FOR BENEFIT INFORMATION.

SEE ATTACHED JOB DESCRIPTION. Additional information:

See attached position job description for duties.

- \* This job opening is an operator's union position.
- \* Successful applicant must have or be able to obtain a Montana Commercial Driver's License, minimum type 2, class A, required with endorsements for tanker and air brakes.
- \* Preference for applicants with extensive experience in grader, paver, roller skills and operations.

APPLY FOR THIS POSITION AT FLATHEAD COUNTY'S WEBSITE:

[https://flathead.mt.gov/human\\_resources/apply/](https://flathead.mt.gov/human_resources/apply/)

ALL COMPLETED APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY THROUGH FLATHEAD COUNTY'S WEBSITE BY 5:00 PM ON THE CLOSING DATE. Paper, faxed or email applications will not be accepted.

Flathead County's pre-employment process includes reference checks and criminal history checks. A record of criminal conviction will not necessarily bar you from employment. Depending on the position, the pre-employment process may also include skill testing and drug/alcohol testing.

FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

## EQUIPMENT OPERATOR II

### **DEFINITION**

Under general supervision, operates various types of road construction and maintenance equipment; and does related work as required.

### **SAMPLES OF DUTIES**

Operates skillfully and within close tolerances construction or maintenance equipment; cuts, fills, levels, grades, mixes, and compacts subgrade and finished surfaces; loads and moves material; clears slopes, and finishes surfaces; operates large semi-truck and trailer units in hauling heavy equipment and materials; assists in servicing and field repair of assigned equipment; operates heavy snow removal equipment; may perform heavy and semi-skilled construction or maintenance work.

### **PHYSICAL DEMANDS** (These guidelines may alter due to seasonal changes.)

- Standing/Walking: Standing on feet and walking occasionally, less than 3 hours a day.
- Sitting: Continuous sitting, from 5 to 8 hours a day.
- Lifting/Carrying: Frequently at 10 to 50 pounds; occasionally at 50 to 100 pounds, while negotiating stairs.
- Bending: Continuous bending is required when operating equipment and other related duties.
- Reaching: Occasional reaching above head and constant use of upper extremities with daily lifting and twisting of back.
- Climbing: Frequent climbing in and out of vehicles, buildings, right-of-way, and bridges is required.
- Pushing/Pulling: Frequent pushing and pulling of equipment, material and tools.

### **LICENSE**

Possession of a Montana Commercial Drivers License, Type 2 Class A, required with endorsements for hazardous, tanker, and airbrakes.

## **MINIMUM QUALIFICATIONS**

Knowledge of:

The operation and capabilities of at least five pieces of maintenance and construction equipment; i.e. asphalt plant, motor grader, front end loader, backhoe, sweeper, roller, cat, dump truck;

Methods, practices, and materials used in road construction and maintenance;

The uses and purposes of hand tools;

Safe driving practices and State and County laws pertaining to the operation of motor vehicles.

Ability to:

Operate safely and skillfully construction or maintenance equipment;

Perform heavy and semi-skilled construction or maintenance work;

Read survey grade stakes;

Understand and follow oral and written directions given by management or designated supervisors.

## **EXPERIENCE**

One year of experience in road construction, in the previous five (5) years, involving the operation of automotive or heavy equipment.

**ACTION**  
Adopted:

**DATE**  
11/23/09

**REFERENCE**  
Commissioners Minutes