



# FLATHEAD COUNTY, MONTANA

## Position Vacancy Announcement

POSITION: CONTAINER SITE MONITOR DATE OPENED: 7/24/2018

DEPARTMENT: SOLID WASTE CLOSING DATE: UNTIL FILLED

If you have any questions about this position vacancy, call: (406) 758 - 5910

NUMBER OF POSITIONS OPEN: 1

BARGAINING UNIT: Operators - Solid Waste

FULL TIME

REGULAR  
(YEAR ROUND POSITION)

IF APPLICABLE:  
TRAINING WAGE: \$ \_\_\_\_\_ per \_\_\_\_\_

PART TIME

SEASONAL

STARTING WAGE: \$ 12.79 per Hour \_\_\_\_\_

SALARY AT:

TEMPORARY

\_\_\_\_ YEAR STEP: \$ \_\_\_\_\_ per \_\_\_\_\_

\_\_\_\_ YEAR STEP: \$ \_\_\_\_\_ per \_\_\_\_\_

\_\_\_\_ YEAR STEP: \$ \_\_\_\_\_ per \_\_\_\_\_

VISIT [https://flathead.mt.gov/human\\_resources/downloads.php](https://flathead.mt.gov/human_resources/downloads.php) FOR BENEFIT INFORMATION.

SEE ATTACHED JOB DESCRIPTION. Additional information:

Container site location and work days are yet to be determined but schedule consists of one 4-hour day and four 9-hour consecutive days/week (4.5 days) and will include Saturdays and Sundays.

APPLY FOR THIS POSITION AT FLATHEAD COUNTY'S WEBSITE:

[https://flathead.mt.gov/human\\_resources/apply/](https://flathead.mt.gov/human_resources/apply/)

ALL COMPLETED APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY THROUGH FLATHEAD COUNTY'S WEBSITE BY 5:00 PM ON THE CLOSING DATE. Paper, faxed or email applications will not be accepted.

Flathead County's pre-employment process includes reference checks and criminal history checks. A record of criminal conviction will not necessarily bar you from employment. Depending on the position, the pre-employment process may also include skill testing and drug/alcohol testing.

FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER



- Operate communication system (cell phone, radio, etc.)

**Non-Essential Functions:**

- Perform other duties as assigned including, but not limited, to attending staff or safety meetings, providing backup for other staff, participating in training, etc.

**Physical Demands and Working Conditions:**

- The employee is constantly required to stand, walk, stoop, and reach.
- The employee is frequently required to talk and listen.
- The employee is frequently required to lift and/or move up to 50 pounds.
- The employee is constantly required to be outdoors in all weather conditions.
- The employee is provided with a heated, air conditioned attendant shed with no plumbing; a portable toilet and water cooler are provided.

**Supervision Exercised:** The primary function of this job is not in a supervisory capacity.

**Knowledge, Skills, and Abilities:**

The job requires the ability to obtain 40 hour hazardous waste training certification.

The job requires the ability to obtain First Aid and AED certification.

The job requires the ability to work flexible days/hours, including weekends.

The job requires a valid Montana driver's license and safe driving record.

The job requires the ability to lift up to 50 pounds.

The job requires the ability to effectively meet and deal with the public; communicate effectively verbally and in writing; handle stressful situations; work extra hours as required; understand and explain landfill policies; establish and maintain effective working relationships with management, employees, and the public.

The employee must learn to interpret and apply well-defined administrative rules, regulations, and policies to determine how to take care of problems and issues on the spot.

**Education and Experience:**

The job requires education and experience equivalent to graduation from high school or GED which indicate possession of the knowledge, skills and abilities listed.

Action	Date	Reference
Adopted	01/30/2006	Commissioners' Minutes
Revised	02/23/2011	Commissioners' Minutes
Revised	07/16/2012	Commissioners' Minutes
Revised	05/12/2014	Commissioners' Minutes